

ORANGEBURG COUNTY SCHOOL DISTRICT

For Your Information

May 24, 2019

INTERIM SUPERINTENDENT

From the State House. This awaits the governor's signature.

- \$159 million for a 4 percent increase in teacher salaries and to increase a beginning teacher's salary from \$32,000 to \$35,000
- \$50 million for capital improvements in rural school districts, along with \$65 million to the Department of Commerce for economic development and infrastructure needs in rural counties with low tax base
- \$10 million for the hiring of School Resource Officers (SROs)
- \$19.3 million for the purchase/lease of school buses
- \$20 million for instructional materials
- \$49.7 million for employee health and dental insurance increases
- \$35 million (\$4 million from Education Improvement Act) for employer retirement contribution increase
- \$2.2 million to the Department of Mental Health for school mental health services

The request for proposals for banking services is posted. The opening of the sealed bids will be 11:00AM, May 29, 2019.

The Board is working on policy section G, which is up for second reading.

Board meeting – The next Board meeting is 6:30PM at the Nix Center of Excellence cafeteria.

INSTRUCTION

Child Early Reading Development Education Program registration is in progress and ends on June 30, 2019.

FINANCE

The schedule for adoption of the 2019-2020 general fund budget is as follows:

OCSD May 14 - 1st Reading Passed

OCSD May 28 - 2nd Reading /Public input session

OCSD June 11 - 3rd Reading

The IVisions conversion is on schedule for the July 2019 Payroll. The work is complete for the July 15th live payroll.

Payroll Vendors added and/or verified = 95

Deductions/Benefits Maintenance Codes Entered Manually = 123

Employee Deductions and Benefits:

Codes assigned to employees manually by HR/PR = 6,272

Codes imported from 16 files prepared by Ward Services = 15,537

Codes converted by Tyler's Conversion Specialist = 15,588

Total Deductions = 37,397

The teacher salaries projections are based on what comes from the Conference Committee. Their report was adopted by both the House and Senate. An increase in Base Student Cost to \$2,489 from \$2,487 in the Senate version is final.

RFP for banking services ends May 29, 2019. The information is posted on the websites of the three current school districts.

HUMAN RESOURCES

The Human Resource Department is committed to supporting and growing our certified and classified staff. Therefore, a survey will be forthcoming in an effort to assess the professional needs in increasing skill sets. Additionally, Human Resources will begin to work with the other departments within the district office to develop a staff handbook to guide employees through the 2019-2020 school year. The HR directors are reviewing the proposed section G of the developing policy manual.

Intent to employ letters were distributed to classified support staff on Thursday, May 23, 2019. Those letters should be submitted to your current Human Resource office once they are signed.

The postings for principal positions will close today, Friday, May 24, 2019. The hiring process will then begin to equip the affected schools with the next group of dynamic leaders. Principal interviews will begin next week.

All assistant principals and guidance counselors' placements are expected to be completed by June 14, 2019.

Once the placement is complete for employees who are still active in the retirement system, consideration will be given to all retirees who express an interest in returning.

AUXILIARY SERVICES

Food and Nutrition Services: Departmental organization and selection of personnel is currently in progress for this department that will serve meals, twice daily, to nearly 12,000 students and employees. Meetings with the State Department of Education are ongoing as they advise on the consolidation of the three programs. The Summer Feeding Program is at the forefront of planning at this time. This program serves meals to students throughout the summer months with services consolidating on July 1, 2019.

Maintenance and Facilities: Director David Hess is working with all three current districts, and new coordinators, to develop the summer cleaning schedules for all facilities located in the consolidated district. An assessment of all personnel and roles/locations is ongoing, as well.

Transportation: Director James Howard continues to evaluate personnel, routes and equipment for recommendations to utilize staff and equipment in the most effective way. The Transportation Department is responsible for nearly 170 school buses, in addition to district owned activity buses.

Security: An ongoing assessment of all personnel, facilities and emergency preparedness is being conducted throughout the county to include law enforcement and security agencies that provide services to the district.

PUBLIC INFORMATION SERVICES

Proposals were received from a media company laying out the marketing plan for the county district. The proposal includes research, planning, a complete website design and layout, surveys and a comprehensive marketing plan.

Technology

- Technology upgrades and updates are all on schedule.
- Email setup for all users is nearly complete.
- The Technology Department will continue to assist users in the transition.